



**THE  
PARADIGM  
DIFFERENCE**

# OUR VALUE PROPOSITION

---

Paradigm offers an unique set of monetary and non-monetary benefits, which reflect our commitment to ensure our employees excel personally and professionally.

**Group Benefits** – our employees receive coverage which includes: dental, prescription drugs, life insurance, disability plans and more!

**Health Solution Plus** – this benefit allows for up to \$500 for supplementary benefits not covered.

**RRSP Contributions** – additional 6% of salary for RRSP's with flexible payment options.

**Profit Sharing** – you have potential to earn approximately 10% on top of your base salary.

**Employee and Family Assistance Program (EFAP)** – provides professional, confidential support services for you and your family.

**Employee Ownership** – ownership opportunity are available for all staff.



# OUR CULTURE

---

Paradigm strives to create a culture that is unique and promotes creativity and innovation among our employees. Our talented consultants are:

- Experienced professionals
- Flexible in complex situations
- Creative with an entrepreneurial spirit
- Independent leaders
- Highly educated with numerous certifications and designations
- Excel in a team environment
- Want to make a difference

Paradigm believes in the value of work/life balance where employees are empowered to enjoy both professional and personal success.

If this describes a culture you would like to part of in your career journey.....

***We want to hear from you!***





## OUR BENEFITS

---

**Vacation** – is accrued monthly and you are eligible to take it as its earned.

- 4 weeks of vacation is earned after:
  - one year with Paradigm and 7 years of overall experience; or
  - at least 10 years of industry experience
- 5 weeks of vacation after 7 years with Paradigm

**Sabbatical** – a six week paid sabbatical leave is earned after seven years .

**Best Practices** – best practice meetings provide our staff an opportunity to network and learn from their colleagues.

**Floating Holiday** – after one full year, you receive an additional “floating holiday” annually to take.

**Training & Professional Development** - 100% of approved technical, professional education and required memberships are paid.

**Financial Transparency** – Paradigm’s financial details are shared openly at all staff meetings.

**Home Office Equipment Purchase Loan** – Interest -free taxable benefit of 2 year loan, up to \$3000, to buy personal home office equipment



# ABOUT US

---

**Paradigm Consulting Group has been successfully providing information technology and business consulting services since 1990.**

Paradigm's consulting practices are located throughout Western Canada: in Regina, Winnipeg and Saskatoon.

## **Our Clients:**

Our customers span several industries, with particular expertise in: Insurance, Healthcare, Telecommunications, Crown Corporations and Public Sectors.

## **Our Specialties:**

Paradigm's multidisciplinary team of leaders and consultants specialize in: Project Management, Business \ Systems Analysis, Management Consulting, Organizational Change Management, Application Services, Business Process Consulting and Infrastructure Services.



# *“When Success Matters”*

Here at Paradigm, we understand the intrinsic value a highly-developed and motivated group of individuals bring to the success of an organization. When professionals are empowered to make the choices that will enhance their professional and personal lives, the organization benefits and we help our customers succeed.

## **PARADIGM CONSULTING GROUP**

**With practices in:**

Regina, SK  
Saskatoon, SK  
Winnipeg, MB

E-mail: [Careers@ParadigmConsulting.com](mailto:Careers@ParadigmConsulting.com)

Website: [Careers.ParadigmConsulting.com](http://Careers.ParadigmConsulting.com)

