

ASSOCIATE CONSULTANT - BENEFIT OVERVIEW



**PARADIGM
CONSULTING
GROUP**

PARADIGM'S BENEFIT PROGRAM

Paradigm offers a unique model focused for individuals who prefer an independent contract model. As an Associate Consultant, you can utilize Paradigm's thirty years of knowledge and expertise within their customer base located in Regina, Saskatoon and Winnipeg.

This Associate Consultant model includes an abundance of benefits, that reflects our flexibility and desire to build long-term relationships with our Associate Consultants.

INTANGIBLE BENEFITS ~

- **CORPORATE RELATIONSHIPS:** with over 30 years in the industry, we can leverage our name, our relationships and deep experience in the local market
- **COMMUNITY ENGAGEMENT:** encourage active participation on engagements in giving back to our communities
- **ACCOUNT MANAGEMENT:** our business development teams have established strong relationships with our current customers and are continuously developing new customer accounts
- **OPPORTUNITY RESPONSE ASSISTANCE:** we assist and support the consultant in all submissions to set you up for success
- **ASSOCIATE CONSULTANT MANAGEMENT:** you will be paired up with a Customer Relationship Manager for regular guidance, questions and to assist with your career progression journey
- **NETWORKING OPPORTUNITIES:** inhouse knowledge and experience from Paradigm's consultants to offer support, coaching and advice on engagements and the industry

UNIQUE BENEFITS

- **PAY FOR PERFORMANCE:** paid for every hour you work with no expectation for non-billable work
- **PROMPT INVOICE PAYMENT:** paid within thirty days of invoice regardless of customer payment
- **BENEFITS PLAN:** access to a comprehensive Health Benefits Plan that provides coverage to you and your family
- **PROFESSIONAL DEVELOPMENT OPPORTUNITIES:** multiple options to aid you in your journey of continuous learning: invited to Best Practice Meetings to share knowledge with Paradigm colleagues and discounts on training programs to help encourage training and guidance for improving one's skillset
- **INSURANCE:** fully covered by Errors and Omissions and General Liability insurance
- **SOCIAL ENGAGEMENT:** invited to Paradigm social event throughout the year so we can get to know you better
- **ONBOARDING PREP:** assistance and support for all onboarding activities
- **CONTRACT EXTENSION SUPPORT:** we help develop a plan for your next contract of work
- **ASSOCIATE REFERRAL PROGRAM:** participate in our consultant referral program that provides additional compensation to you
 - For every consultant you refer to Paradigm that wins an engagement, so while you are working for Paradigm, we will provide you \$1 per hour they bill for 12 months!

WHO WE ARE

An expert in business transformation and leading edge technologies with over 30 years of experience and presence in our communities.

Paradigm's consulting practices are located throughout Western Canada: Regina, Winnipeg and Saskatoon.

Our customers span several industries, with particular expertise in: Insurance, Crown Corporations, Public Sector, Healthcare and Telecommunications.

CONTACT US

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