

CHANGE MANAGEMENT™ VIRTUAL CLASS

OCTOBER 23-24-25 (Foundation) 30-31 (Practitioner), 2023



introduces you to change management theory and techniques. You will explore and consider which of these could be effectively implemented in your organization and you will focus on how to apply and tailor change management guidance in any given organizational change situation.

What are the Benefits of APMG Change Management?

Dealing effectively with change is a high priority for organizations today. The APMG-International Change Management™ Certification has been developed by APMG in partnership with the Change Management Institute (CMI), an independent, global professional association of change managers. Together, they have developed a professional 'body of knowledge' for the discipline of change management, which provides an independent benchmark for the professional knowledge expected of an effective change manager.

APMG Change Management enables you to:

- ❖ Perform the role of a highly effective organizational change, transition or transformation manager.
- ❖ Draw from a range of professional approaches to implement change smoothly.
- ❖ Motivate and ease people into adjusting to organizational change.
- ❖ Keep stakeholders engaged while an organization undergoes change or transformation.
- ❖ Minimize the risks involved with unsuccessful organizational change initiatives.
- ❖ Identify the roles needed to assemble teams most likely to deliver successful change.

APMG Change Management vs Prosci?

These two courses are more complementary than competitors. APMG CM is strong on theory and the body of knowledge; the “why” and “what”. Prosci is strong on practice and application; the “how”. If both courses are taken they would offer valuable, additive learning for the change management professional.

The APMG course is a broad high-level introduction of theory and ideas about change management; suitable for someone starting in the field or a self-taught manager looking for some new ideas and thinking tools to improve their approach to the complex problems in change. Prosci course is ideal for someone who is facing a change situation and wants to know what to do and when; it is about the process of change in the organisation and for individuals.

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Who should attend?

Typical job roles include:

- Organizational change leaders, managers and supporters of change initiatives
- Those working in organizations where a change initiative is being planned
- Change management specialists

What you will learn?

- Identify the various types of change that affect organizations



- Value the human side of change and help people deal effectively with change
- Identify and work with the stakeholders in a change initiative, plan, execute and measure the effectiveness of communications

Prerequisites

There are no prerequisites to take this course. You should have a good knowledge of change management. Participants are asked to complete the pre-course reading provided. (2 hours).

Why choose Paradigm?

PARADIGM is a consulting firm headquartered in Regina, Saskatchewan. PARADIGM has been offering APMG and AXELOS best practice training and consulting services for over a decade in Saskatchewan and Manitoba.

At Paradigm, we are committed to making sure that the term "Best Practices", is more than just a buzzword that gets thrown around. In fact, we have taken Best Practices to a whole new level to improve our skills, and to provide the very best services possible for our customers.

This course conforms to the syllabus set down by APMG for those wishing to gain CMP certification and is delivered by ATO

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Course Content

Change Management Foundation

- Defining change
- Managing benefits: Ensuring change delivers value
- Stakeholder strategy
- Communication and engagement
- Change impact
- Change readiness, planning and measurement
- Project management: Change initiatives, projects and programmes
- Education and learning support
- Facilitation
- Sustaining change
- Personal and professional management
- Organizational considerations

Change Management Practitioner Exam Preparation

- Sample Practitioner Exam Paper
- Exam Tips and Technique

The APMG International Change Management™ Practitioner qualification fully meets the knowledge component of The Change Management Institute's (CMI) accreditation scheme.

Virtual Classroom Hours

Eastern Time	8h30 am to 4h30 pm
Central Time MB	7h30 am to 3h30 pm
Central Time SK	6h30 am to 2h30 pm
Mountain Time	6h30 am to 2h30 pm
Pacific Time	5h30 am to 1h30 pm

Course Fees

Change Management Foundation 1795\$ + GST

Change Management Foundation and Practitioner 2895\$ + GST

Change Management Practitioner 1295\$ + GST

Change Management Re-Registration 1095\$ + GST

All our programs include the material + exam(s) and allow PMPs to claim PDUs.

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